

# Bursa CSI Platform Prescribed Table

Astro Malaysia Holdings Berhad BMLR Transition Period		Date & Time: 2026-05-05_09:09:02 FYE 31/01/2026					
Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Anti Corruption	Percentage of employees who have received training on anti-corruption by employee category	Percentage	100.00	100.00	—	Internal	
Anti Corruption	Employee Category - Management						
Anti Corruption	Percentage of employees who have received training on anti-corruption by employee category	Percentage	100.00	100.00	—	Internal	
Anti Corruption	Employee Category - Executive						
Anti Corruption	Percentage of employees who have received training on anti-corruption by employee category	Percentage	100.00	100.00	—	Internal	
Anti Corruption	Employee Category - Non-Executive						
Anti Corruption	Percentage of operations assessed for corruption related risks	Percentage	100.00	100.00	—	Internal	
Anti Corruption	Confirmed incidents of corruption and action taken	Number	0	0	—	Internal	
Community/Society	Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	1,083,000.00	328,119.30	—	Internal	
Community/Society	Total number of beneficiaries of the investment in communities	Number	4	12	—	Internal	

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks		
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	11.00	11.00	—	Internal			
	Gender + Employee Category								
	Management (Male)								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	9.00	9.00	—	Internal			
	Gender + Employee Category								
	Management (Female)								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	30.00	30.00	—	Internal			
	Gender + Employee Category								
	Executive (Male)								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	32.00	33.00	—	Internal			
	Gender + Employee Category								
	Executive (Female)								

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Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	11.00	9.00	—	Internal			
	Gender + Employee Category								
	Non-Executive (Male)								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	7.00	8.00	—	Internal			
	Gender + Employee Category								
	Non-Executive (Female)								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	0	0	—	Internal			
	Age + Employee Category								
	Management – Under 30								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	8.00	7.00	—	Internal			
	Age + Employee Category								
	Management – 31 to 40								

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks		
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	9.00	9.00	—	Internal			
	Age + Employee Category Management – 41 to 50								
	Percentage of employees by gender and age group, for each employee category	Percentage	3.00	3.00	—	Internal			
Diversity	Age + Employee Category Management – Above 50								
	Percentage of employees by gender and age group, for each employee category	Percentage	12.00	13.00	—	Internal			
	Age + Employee Category Executive – Under 30								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	32.00	29.00	—	Internal			
	Age + Employee Category Executive – 31 to 40								

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	16.00	19.00	—	Internal	
	Age + Employee Category						
	Executive – 41 to 50						
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	3.00	3.00	—	Internal	
	Age + Employee Category						
	Executive – Above 50						
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	6.00	6.00	—	Internal	
	Age + Employee Category						
	Non-Executive – Under 30						
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	8.00	8.00	—	Internal	
	Age + Employee Category						
	Non-Executive – 31 to 40						

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Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	3.00	3.00	—	Internal			
	Age + Employee Category								
	Non-Executive – 41 to 50								
Diversity	Percentage of employees by gender and age group, for each employee category	Percentage	0	0	—	Internal			
	Age + Employee Category								
	Non-Executive – Above 50								
Diversity	Percentage of directors by gender and age group	Percentage	75.00	75.00	—	Internal			
	Gender + Age Group								
	Male								
Diversity	Percentage of directors by gender and age group	Percentage	25.00	25.00	—	Internal			
	Gender + Age Group								
	Female								
Diversity	Percentage of directors by gender and age group	Percentage	25.00	12.00	—	Internal			
	Gender + Age Group								
	40 to 50								

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks
Diversity	Percentage of directors by gender and age group	Percentage	63.00	63.00	—	Internal	
	Gender + Age Group						
	51 to 60						
Diversity	Percentage of directors by gender and age group	Percentage	12.00	25.00	—	Internal	
	Gender + Age Group						
	Above 60						
Energy Management	Total energy consumption	Gigajoules	105,990	101,426	—	Internal	
Energy Management	Energy consumption breakdown	Gigajoules	5,763	6,864	—	Internal	
	Renewable						
Energy Management	Energy consumption breakdown	Gigajoules	100,227	94,562	—	Internal	
Health and safety	Non-Renewable						
	Number of work-related fatalities	Number	0	0	—	Internal	
Health and safety	Lost time incident rate	Hours	0.00	0.03	—	Internal	
Health and safety	Number of employees trained on health and safety standards	Number	935	725	—	Internal	
Labour Practices and Standards	Total hours of training by employee category	Hours	8,764	10,890	—	Internal	
	Employee Category Management						

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Sustainability Matter	Metric	Measurement Unit	2025	2026	Target	Assurance	Remarks		
Labour Practices and Standards	Total hours of training by employee category Employee Category Executive	Hours	28,208	40,077	—	Internal			
Labour Practices and Standards	Total hours of training by employee category Employee Category Non-Executive	Hours	9,204	7,810	—	Internal			
Labour Practices and Standards	Percentage of employees that are contractors or temporary staff Male Contractors / Temporary Staff	Percentage	4	3	—	Internal			
Labour Practices and Standards	Percentage of employees that are contractors or temporary staff Female Contractors / Temporary Staff	Percentage	2	2	—	Internal			
Labour Practices and Standards	Total number of employee turnover by employee category Employee Category Management	Number	89	64	—	Internal			
Labour Practices and Standards	Total number of employee turnover by employee category Employee Category Executive	Number	223	144	—	Internal			
Labour Practices and Standards	Total number of employee turnover by employee category Employee Category Non-Executive	Number	175	187	—	Internal			
Labour Practices and Standards	Number of substantiated complaints concerning human rights violations	Number	0	0	—	Internal			

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Supply Chain Management	Proportion of spending on local suppliers	Percentage	53	54	—	Internal	
Data Privacy and Security	Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0	0	—	Internal	
Water	Total volume of water used	Megalitres	123	113	—	Internal	
Waste Management	Total waste generated	Metric tonnes	96.70	92.10	—	External (Limited)	
Waste Management	Total waste diverted from disposal	Metric tonnes	26.70	29.10	—	External (Limited)	
Waste Management	Total waste directed to disposal	Metric tonnes	70.00	63.00	—	External (Limited)	
Emissions Management	Scope 1 emissions in tonnes of CO2e	Metric tonnes	629.70	352.30	—	External (Limited)	1. Restatement of GHG emissions due to update in emissions factors and accounting practices 2. Reduction of Scope 1 emissions was primarily due to reclassification of mileage claim based emissions into Scope 3 Category 6 Business Travel
Emissions Management	Scope 2 emissions in tonnes of CO2e	Metric tonnes	20,618.80	19,453.20	—	External (Limited)	1. Restatement of GHG emissions due to update in emissions factors
Emissions Management	Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee community)	Metric tonnes	7,590.20	10,761.80	—	External (Limited)	1. Restatement of GHG emissions due to update in emissions factors and accounting practices