

SHAPING A
SUSTAINABLE FUTURE
TOGETHER AS ONE



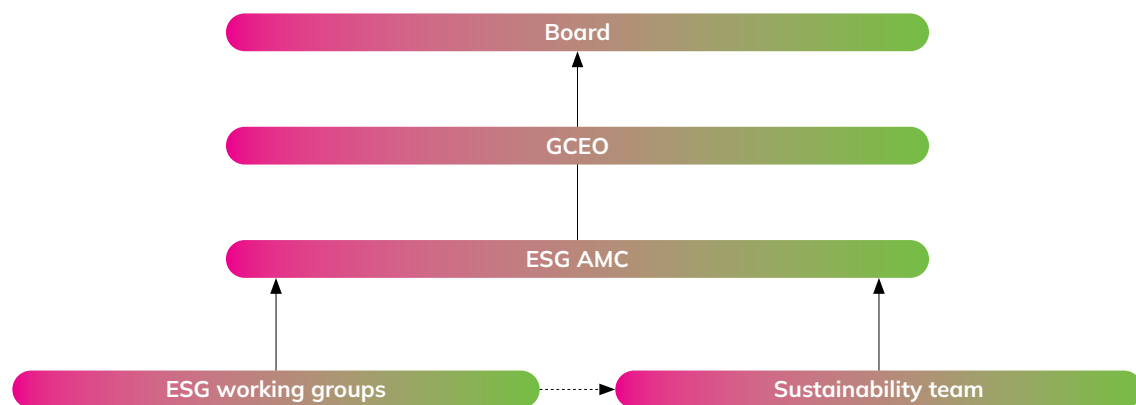
Sustainability Governance

Our Board oversees our ESG strategy and ensures its alignment with Astro's strategic direction and overall objectives. The Board Charter includes a principal responsibility statement for business sustainability and long-term value creation, embedding ESG considerations such as climate-related risks and opportunities. At present, our Chairman is the Board's nominee on sustainability, ensuring complete alignment of our Board's overall views with the ESG AMC. To keep abreast of the latest sustainability-related developments, our Directors regularly participate in seminars and discussions on key issues, and attend ESG-related training¹. Astro's ESG targets are approved by our Board and cascaded throughout the organisation. Progress towards these targets is reviewed periodically by our Board.

Our ESG governance framework clearly delineates the assignment of ESG responsibilities between Board and Management. The ESG AMC, which oversees the management, processes and execution of our ESG strategy and Climate Roadmap, spearheads Astro's sustainability initiatives.

The Climate Roadmap outlines our short, medium, and long-term plan to reduce carbon emissions in our business, aiming to limit global warming to well below 2.0 or 1.5° Celsius, in line with the Paris Agreement. Chaired by our GCEO, the ESG AMC convenes every two months and is responsible for steering our ESG plans with support from business units across our Group. Each business unit executes its designated initiatives to promote a greener environment, create a positive social impact and adhere to sound governance principles.

ESG governance structure



¹ For further information on ESG-related training attended by Directors, please refer to the CG section on page 121

Our governance framework supports robust policies and systems that help monitor, manage and oversee climate, and sustainability-related risks and opportunities across our Group. Our GCEO and SLT's performance is evaluated annually through the Corporate Scorecard, which includes ESG KPIs for GHG reduction, cybersecurity and data safety, employee training hours, and ESG-related content creation initiatives. The KPIs integrate ESG performance-related metrics with management remuneration.

Material matters integral to our business are managed through Astro's three Strategic Drivers, comprising Content, Products and Sustainability, and are proactively addressed by our five ESG Pillars as shown on pages 68 to 69.

Our GCEO and SLT develop business strategies focused on these Strategic Drivers, taking into account climate and sustainability-related risks and opportunities alongside strategic, financial and operational risks. Team Astro is empowered to implement these Board-approved strategies collaboratively across all business units.

Stakeholder Engagement

As Malaysia's leading content and entertainment company, Astro engages with multiple stakeholders as well as society, more broadly. Regular stakeholder engagement builds trust and relationships, providing critical input and feedback on their concerns and expectations. We crafted Astro's strategies, policies and programmes with these insights in mind.

An overview of our key stakeholder groups, their major concerns and our responses to these matters is detailed in the table below:

Frequency: A Annually Q Quarterly M Monthly O Ongoing				
Key stakeholder	Modes of engagement	Frequency	Stakeholder concerns	Our response
Customers	<ul style="list-style-type: none"> • Curation and distribution of video and audio programmes • Website and online platforms • Customer touchpoints, including Astro Experience Stores, service centres, mobile and digital • Rewards programme • Customer feedback and surveys • On-ground engagement and events • Return path data from connected boxes • Data aggregated from multiple touchpoints across our TV, radio, streaming services and digital brands 	<ul style="list-style-type: none"> O O O O O O O O 	<ul style="list-style-type: none"> • Product value proposition • Customer service, engagement and convenience • Personalisation, flexibility and immediacy • Data privacy • Information and updates on relevant ESG topics (e.g. social and climate matters) 	<ul style="list-style-type: none"> • Create innovative products and services that deliver value and ease of use • Deliver reliable customer service • Respond promptly and effectively to customer feedback • Deliver customer engagement activities • Conduct surveys of Net Promoter Score (NPS) and customer satisfaction • Manage and protect all customer and employee data in line with the PDPA • Create programming, news, radio shows and digital content that highlights key ESG matters • Amplify key Voice for Good (VFG) messages across platforms
Shareholders and the investment community	<ul style="list-style-type: none"> • Annual General Meeting • Integrated Annual Report • Video earnings calls • Conferences and roadshows • Meetings and conference calls • Company announcements on Bursa Malaysia • Corporate website updates • Site visits 	<ul style="list-style-type: none"> A A Q O O O O O 	<ul style="list-style-type: none"> • Business sustainability amid industry disruption • Impact of ongoing acts of piracy and macro headwinds • Return to shareholders • Sustainable business practices 	<ul style="list-style-type: none"> • Conduct regular investor engagements • Provide timely updates on material business developments, strategy and performance through meetings, announcements on Bursa Malaysia and press releases • Remain as constituent of FTSE4Good Bursa Malaysia Index • Engage with ESG rating agencies to identify improvement opportunities

Stakeholder Engagement

Key stakeholder	Modes of engagement	Frequency	Stakeholder concerns	Our response
Regulators and governmental authorities	<ul style="list-style-type: none"> Stakeholder dialogues Review of policies and procedures Regulatory compliance training sessions Engagement with government ministries and agencies Regulators' roundtable sessions 	<ul style="list-style-type: none"> ○ ○ ○ ○ ○ 	<ul style="list-style-type: none"> Direct and indirect contributions to the local economy Growth and challenges of the local media industry Compliance with laws and legal frameworks Sustainable business practices 	<ul style="list-style-type: none"> Maintain open channels and regular dialogue between GCEO/SLT and relevant regulatory and governmental bodies Uphold good CG through robust policies such as the Code of Conduct and Business Ethics and the Anti-Bribery and Corruption Policy to ensure regulatory compliance Adhere to responsible and sustainable practices to protect stakeholders
Vendors and business partners	<ul style="list-style-type: none"> Vendor registration process incorporating screening, due diligence questionnaire and integrity pledge Vendor selection process Regular dialogue with key suppliers Company website, including annual and financial reports 	<ul style="list-style-type: none"> ○ ○ ○ ○ 	<ul style="list-style-type: none"> Ethical business practices Transparent and objective tender process Clear and concise specifications for goods and services Prompt payments 	<ul style="list-style-type: none"> Practice open tender process where applicable to promote fair and transparent dealings Review/audit vendor performance when necessary Partner with suppliers on shared opportunities Process payments in accordance with timeline stipulated within agreement with vendor
Community and non-governmental organisations (NGOs)	<ul style="list-style-type: none"> Yayasan Astro Kasih and business initiatives, including Astro Kem Badminton, Klinik STL, Klinik NSL and Rimba Kita Community VFG messaging and initiatives, and news updates Event participation/ sponsorship Collaboration on shared opportunities 	<ul style="list-style-type: none"> ○ ○ ○ ○ 	<ul style="list-style-type: none"> Sustainable business practices Direct and indirect contribution to the local economy Sponsorship Invitation to community engagements 	<ul style="list-style-type: none"> Design and deliver impactful programmes and initiatives aligned with our ESG pillars Champion advocacy on social and environmental issues Provide support to relevant causes and relief projects Amplify messages on events and causes across platforms
Media	<ul style="list-style-type: none"> Press releases and conferences Media interviews Thought leadership talks Online and offline media campaigns Company website, including annual and financial reports 	<ul style="list-style-type: none"> ○ ○ ○ ○ ○ 	<ul style="list-style-type: none"> Product offerings and launches Content line-up Business performance Business milestones and industry updates Sustainable business practices Direct and indirect contributions to the local economy 	<ul style="list-style-type: none"> Conduct regular media engagements and press conferences Provide regular announcements on material business developments, strategy and performance Promote Astro content, products, services and ESG activities across all touchpoints

Stakeholder Engagement

Frequency: A Annually Q Quarterly M Monthly O Ongoing				
Key stakeholder	Modes of engagement	Frequency	Stakeholder concerns	Our response
Board of Directors	<ul style="list-style-type: none"> Board meetings Board committee meetings including the Audit and Risk Committee (ARC), the Nomination, Remuneration and Corporate Governance Committee (NRCGC) and the Strategy and Business Transformation Committee (SBTC) Board strategy offsite Board calls Corporate events 	<div> Q M </div> <div> A O O </div>	<ul style="list-style-type: none"> Strategic direction, business and financial performance Board reserved matters Business ethics and CG Sustainability roadmap and initiatives, including and climate and sustainability-related risk management 	<ul style="list-style-type: none"> Provide updates on implementation of strategic plans, business direction, key climate and sustainability-related risks and opportunities, performance and significant issues Brief and apprise our Board on the latest CG and compliance practices Provide progress updates on ESG initiatives
Senior Management	<ul style="list-style-type: none"> Weekly leadership meetings Internal and external meetings and updates Senior leadership offsites Corporate events Employee engagement activities 	<div> O O </div> <div> Q O O </div>	<ul style="list-style-type: none"> Business strategy and direction Financial and operational performance Employee engagement and progression Employee remuneration structure Health and safety procedures at work CG and Corporate Assurance Sustainability initiatives and ESG targets 	<ul style="list-style-type: none"> Monitor business performance against Corporate Scorecard, KPIs and established targets Realign and adjust business strategy and direction according to changes in operating landscape Develop and implement ESG initiatives Encourage close collaboration between business functions to promote efficiency and productivity Actively engage with regulators, industry experts, professionals and employees
Team Astro	<ul style="list-style-type: none"> People Survey Performance evaluation Townhalls Onboarding programmes SLT coffee sessions Skip-level meetings Continuous online and offline learning, education and development programmes Comprehensive well-being and wellness programmes Internal communications, including intranet, emails, focus groups, pulse surveys and feedback 	<div> A A Q M M O O </div> <div> O O </div>	<ul style="list-style-type: none"> Business strategy and direction Financial and operational performance Remuneration structure Conducive and safe working environment Employee benefits and welfare Employee Most Valuable Player (MVP) Award Learning and development opportunities Opportunity to contribute towards ESG initiatives 	<ul style="list-style-type: none"> Educate on ESG matters Inform on career development opportunities Advise and update employee benefits Conduct SLT and peer-to-peer sharing sessions Provide OSH training and activities Provide training programmes Enable job rotations Operate employee engagement platforms Provide employee volunteering opportunities

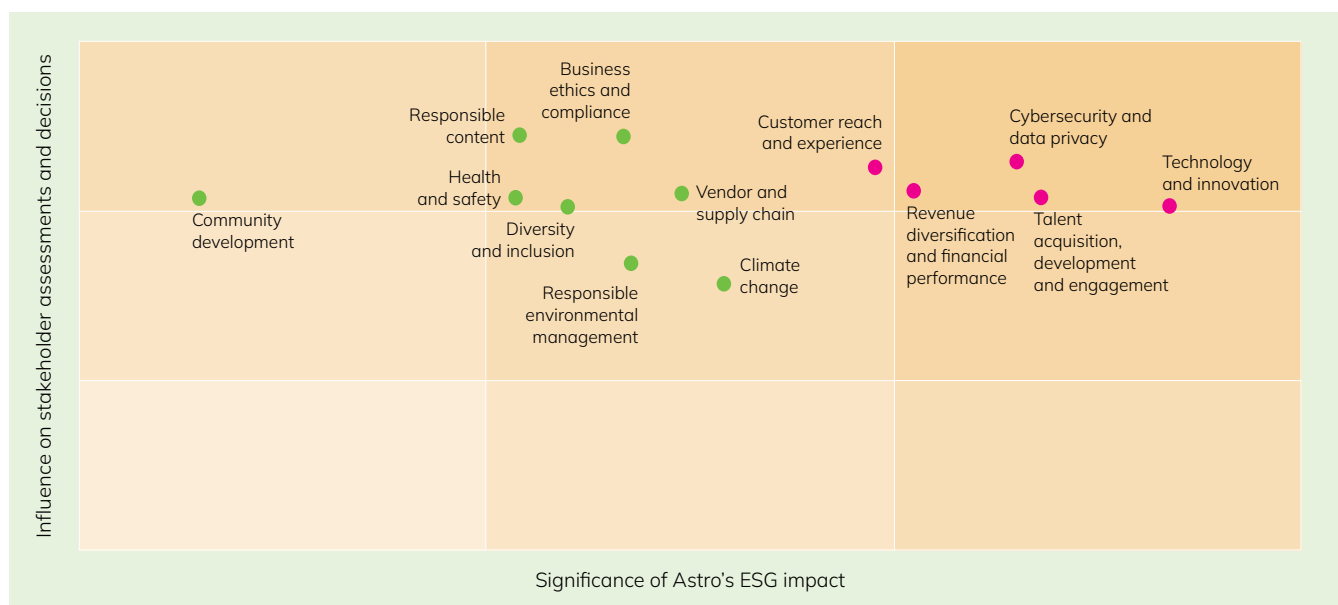
Material Matters

Materiality assessment is a crucial component of our value creation process, allowing us to align our business planning, strategies and performance management with our sustainability priorities. In FY25, we conducted an internal review of our material sustainability topics, built upon FY23's full-scale materiality assessment and FY24's limited-scale materiality review. This refresh incorporated key internal stakeholders' input, enabling us to understand and prioritise the economic, environmental, social and governance issues that matter most to our business and stakeholders.

FY23	FY24	FY25
<ul style="list-style-type: none"> Conducted a full-scale materiality assessment, involving a comprehensive engagement exercise with all key stakeholder groups and desktop validation against industry peers locally, regionally and globally Identified 13 material matters, of which five were ranked as high priority, as depicted in the materiality matrix below Mapped the material matters to our ESG Pillars and Strategic Drivers, integrating business priorities with sustainability for value creation Gained endorsement for the process outcome from our Board 	<ul style="list-style-type: none"> Conducted a limited-scale materiality review that was performed internally by Management who routinely engage with the key stakeholder groups represented Reviewed the materiality matrix and list of key stakeholders Confirmed that the top five high-priority material matters remained unchanged from FY23 Reviewed and gained concurrence from our Board 	<ul style="list-style-type: none"> Conducted a limited-scale materiality review, performed internally by Management who routinely engage with the key stakeholder groups represented Confirmed that the top five high-priority material matters remained unchanged from FY24 Reviewed and gained concurrence from the Board

The FY25 materiality review concluded that all 13 material matters remain aligned with Astro's Strategic Drivers. The top five high-priority material matters also remain unchanged.

FY25 Materiality Matrix



Material Matters

Priority	Ranking	Material matter	Description
High	1	Technology and innovation	Harnessing technology and data by digitalising internal processes to deliver superior products and services, positive customer experience and operational efficiency
	2	Cybersecurity and data privacy	Protecting and safeguarding customer data by ensuring proper security and access control and compliance with all applicable laws, including the PDPA, company policies and management systems
	3	Talent acquisition, development and engagement	Attracting, developing and retaining a fit-for-purpose talent pool and empowering a winning team to drive long-term growth, including upskilling and reskilling talents, and enhancing employee engagement
	4	Revenue diversification and financial performance	Scaling up adjacent businesses and diversifying revenue streams for business sustainability amid intensifying competition with the intent to sustain shareholder value and deliver long-term returns
	5	Customer reach and experience	Providing the best entertainment experience and customer care for homes, individuals and enterprises, which includes digitalising and improving customer service across all touchpoints
Medium	6	Climate change	Developing Astro's climate change adaptation and mitigation strategy and implementing measures to reduce GHG in support of Malaysia's action plans on climate change
	7	Vendor and supply chain	Maintaining an equitable and transparent procurement process and practising ethical standards aligned with Astro's company values
	8	Business ethics and compliance	Managing risks and opportunities through high standards of business integrity and ethical conduct
	9	Responsible environmental management	Implementing internal controls to manage and minimise Astro's operational environmental impact, such as conscious energy and water consumption, as well as responsible waste management
	10	Diversity and inclusion	Promoting equal opportunity and fair recruitment to cultivate an inclusive and non-discriminatory work environment for all employees
	11	Responsible content	Ensuring content creation, aggregation, distribution and monetisation are key differentiators to drive customer engagement while upholding our responsibility as a responsible content creator, trusted news provider, acting as a Voice for Good to deliver powerful and impactful messaging to drive positivity among the community per local regulations, while making quality edutainment content accessible
	12	Health and safety	Implementing internal controls to ensure our Group protects the health and safety of employees and talents in the workplace, in line with industry best practices, and promotes employee well-being
	13	Community development	Engaging and serving the local community by harnessing our multiple platforms and content to deliver positive social impact, and empowering the lives of the community through financial and non-financial contributions, as well as partnerships with key players to drive positive outcomes that align with Astro's ESG Pillars

Material Matters

Our top five material matters in FY25 are:

Technology and innovation

Emerging technologies are revolutionising the media and entertainment industry, transforming content delivery. Leveraging these advancements, Astro continues to deliver superior customer experience by enhancing functionalities and integrating more streaming services onto our U-Boxes. We are digitalising and simplifying products and processes, deepening investments in data analytics for better customer insights and conversion and harnessing data across touchpoints to provide personalised recommendations.

Cybersecurity and data privacy

Astro prioritises protecting the privacy and confidential data entrusted to us by our customers, employees, and other stakeholders. The potential for malware attacks and data leakages stemming from enhanced connectivity and widespread digital adoption poses not insignificant threats to Astro's cybersecurity and data privacy. As these threats continue to rise, Astro dedicates substantial resources to stay updated with the latest security controls and has established extensive internal and external processes to safeguard our employees and our customers' data, content and assets.

Talent acquisition, development and engagement

The supply-demand equation for labour has shifted profoundly in recent years, with increased demand for greater flexibility, work-life balance, job satisfaction and more enriching benefits. In response, Astro has developed strategies to attract, develop and retain a fit-for-purpose talent pool, ensuring a sustainable talent pipeline while continuing to invest in our current talent with programmes tailored to their specific functions. We conduct regular surveys and feedback sessions to monitor engagement and course-correct as needed.

Revenue diversification and financial performance

Astro is diversifying its revenue streams through adjacent businesses, including broadband, OTT, advertising, enterprise and digital. This strategy aims to sustain shareholder value and achieve long-term returns. By expanding into these areas, Astro is positioning itself to capitalise on emerging opportunities and mitigate risks associated with reliance on traditional revenue sources.

Customer reach and experience

Post-pandemic shifts in consumer behaviour and expectations are compelling companies to transform how they connect with and serve their customers. Astro recognises the importance of delivering superior customer experiences and value to meet these evolving needs. Consequently, Astro is committed to providing exceptional entertainment experiences, reliable connectivity and straightforward customer care. This commitment includes availing simple, value-for-money entertainment options, accelerating the rollout of modern, connected products and creating compelling, high-quality content. An increasing number of Malaysian homes and businesses rely on our broadband service for their connectivity needs. At the same time, Astro continues to focus on digitalising and enhancing customer service across all touchpoints.

Risk Management

Our Enterprise Risk Management (ERM) framework incorporates sustainability and climate-related risks into our materiality assessment, supplementing our strategic, financial and operational risks. We ensure all identified risks align with our risk appetite through review and monitoring by designated risk owners. This process is conducted in collaboration with the Group Risk Management team. The ESG AMC then further deliberates on this.

Material matter	Risks	Opportunities
Technology and innovation	<ul style="list-style-type: none"> • Inability to automate processes effectively and slow adoption of new technologies impact agility and speed to market • Inability to improve customer experience through value creation with additional digital features and offer products and services that are relevant to customers (such as apps) 	<ul style="list-style-type: none"> • Harness technology and data by digitalising internal processes to deliver superior products and services, positive customer experience and operational efficiency • Continuously invest in new system capabilities and service/product enhancements to deliver innovative and relevant services to customers, such as the recent launch of our Astro One TV packs
Cybersecurity and data privacy	<ul style="list-style-type: none"> • Cyberthreats and unauthorised access to sensitive information, such as breach of customer personal data, pose a significant risk to customer trust, potentially resulting in reputational harm, financial losses and legal liabilities 	<ul style="list-style-type: none"> • Continuous enhancement in cybersecurity measures and data protection policy to safeguard critical customer and business information • Ensure proper security access control and compliance with all applicable laws, including, but not limited to, the PDPA, Group policies and management systems
Talent acquisition, development and engagement	<ul style="list-style-type: none"> • Difficulty in finding and retaining the right talent may hinder our growth and competitiveness • Lower productivity and performance may result from disengaged and less experienced employees 	<ul style="list-style-type: none"> • Invest in talent development programmes to develop rightly skilled talent and ensure effective succession planning • Conduct regular employee engagements and check-ins to enhance morale and motivation
Revenue diversification and financial performance	<ul style="list-style-type: none"> • Economic uncertainties may lead to reduced consumer spending and negatively impact revenue and profitability • Intense competition may erode market share and pricing power, leading to lower revenue and margins • Abundance of cheap or free illegal and pirated content options in the market promotes price competition and reduces customer stickiness 	<ul style="list-style-type: none"> • Ensure our products offer good value for money versus competing content alternatives • Scale up adjacent businesses and diversify revenue streams for business sustainability • Ensure sustainable financial performance to attract investors and deliver long-term value for all stakeholders • Robust anti-piracy efforts, including consistent legislative advocacy and proactive legal enforcement to deter errant individuals and businesses
Customer reach and experience	<ul style="list-style-type: none"> • Inability to meet customer expectations impacts customer confidence and loyalty, which leads to lower revenue 	<ul style="list-style-type: none"> • Continuous customer engagement via multiplatform strategies, including social media platforms, to enable continuous improvement to meet and exceed customer expectations • Provide the best entertainment experience and customer care for individuals, households and enterprises, which includes digitalising and improving customer service across all touchpoints
Vendor and supply chain	<ul style="list-style-type: none"> • Climate-related events may disrupt our production and delivery schedules • Negative publicity surrounding vendor practices, such as environmental violations or labour abuse, may tarnish reputation and affect customer trust 	<ul style="list-style-type: none"> • Uphold an equitable and transparent procurement process, adhering to ethical standards aligned with our values • Partner with vendors to adopt sustainable practices to enhance our environmental credentials and appeal to environmentally-conscious consumers

Risk Management

Material matter	Risks	Opportunities
Climate change	<ul style="list-style-type: none"> Climate change can lead to extreme weather events such as flooding, which may contribute to physical asset damage and business disruption Regulatory changes, technological advancements and shifts in customer preferences may impact our business and lead to deteriorating financial performance 	<ul style="list-style-type: none"> Develop Astro's climate change adaptation and mitigation strategy to decarbonise without compromising business continuity
Business ethics and compliance	<ul style="list-style-type: none"> Non-compliance with regulations could lead to legal consequences and financial repercussions Poor CG practices may tarnish our brand and reputation 	<ul style="list-style-type: none"> Establish robust CG practices and effective compliance to enhance our reputation, increase stakeholder trust and create a sustainable business environment
Responsible environmental management	<ul style="list-style-type: none"> Non-compliance with environmental regulations and irresponsible environmental practices can damage stakeholder trust and brand value 	<ul style="list-style-type: none"> Implement internal controls to manage and reduce Astro's operational environmental impact, including mindful energy and water usage as well as responsible waste management
Diversity and inclusion	<ul style="list-style-type: none"> Discriminatory employment practices could damage our reputation, employee morale and stakeholder relationships A homogeneous talent pool hinders innovation and creativity, limiting our ability to adapt to changing market demands 	<ul style="list-style-type: none"> Uphold our commitment to diversity and inclusion to effectively address the needs of diverse customer segments and new market opportunities Promote equal opportunity and fair recruitment practices to ensure an inclusive and non-discriminatory workplace for all employees
Responsible content	<ul style="list-style-type: none"> Content that is socially irresponsible or offensive may erode trust, integrity and credibility, leading to public backlash, penalties and other legal consequences 	<ul style="list-style-type: none"> Emphasise content creation, aggregation, distribution and monetisation as key differentiators to drive customer engagement Uphold our responsibility as an ethical content creator, trusted news provider and Voice for Good by delivering powerful and impactful messaging to drive positivity within the community per local regulations Provide access to quality education through investments in edutainment content
Health and safety	<ul style="list-style-type: none"> Workplace accidents and injuries may result in reduced productivity and possible damage to our Group's property and reputation, legal consequences and penalties 	<ul style="list-style-type: none"> Promote a strong safety culture with a conducive working environment to improve employee well-being and productivity and strengthen Astro's reputation
Community development	<ul style="list-style-type: none"> The success and sustainability of our initiatives may be at risk if there is insufficient engagement with the community 	<ul style="list-style-type: none"> Engage and serve the local community through our content and multiplatform reach to create positive social impact Empower the community through financial and non-financial contributions, partnering with key stakeholders to drive a positive impact that aligns with Astro's ESG Pillars

Sustainability Framework

Our sustainability framework aligns our value creation model with the identified material matters, as illustrated here. This framework underpins our Group-wide efforts towards effectively integrating sustainability to conduct and grow our business responsibly. Supported by a sound governance structure, we address our material matters via Astro's five ESG Pillars and three Strategic Drivers to encapsulate sustainability thinking. They allow us to embed sustainability commitments into our strategic business priorities.

We have set short-term sustainability performance targets for FY24 to FY26, supported by identified initiatives over these three years. Meanwhile, we will continue to execute our Climate Roadmap towards carbon neutrality by 2040, while actively developing action plans to achieve net zero emissions by 2050.

^{*} 2 of the 13 material matters i.e. Responsible content and Community development relate to multiple ESG Pillars.

Vision: To be Malaysia's No. 1 Entertainment Destination

ESG Pillars

Responsible Business

Good governance is fundamental to being a responsible business. Our robust CG framework is vital in ensuring compliance with applicable laws and regulations for effective risk management.

We are committed to maintaining business integrity and transparency, promoting diversity and inclusion, ensuring workplace safety, and safeguarding cybersecurity and data privacy.

Caring for our Environment

We are committed to achieving carbon neutrality by 2040 in advocating for a greener planet. Our Climate Roadmap guides us in reducing our overall GHG emissions over the short, medium and longer term.

We are focused on improving energy efficiency, increasing the use of renewable energy and implementing sustainable practices across our operations.

We are now ready to progress to net zero by 2050 in tandem with Malaysia's aspiration.

Material matters*

Cybersecurity and data privacy

Talent acquisition, development and engagement

Revenue diversification and financial performance

Vendor and supply chain

Business ethics and compliance

Diversity and inclusion

Health and safety

Climate change

Responsible environmental management

Responsible content

In alignment with

UNSDG



Sustainability Framework

Mission: We will achieve our Vision through compelling content, products and experience powered by refreshed technology and a winning team

Voice for Good

Given our unique position as Malaysia's largest media and content powerhouse, we aspire to be a Voice for Good by airing PSA and ESG-related content across TV, radio, and digital platforms.

Through our content, we aim to deliver impactful messaging to influence and drive positivity within our communities.



Education for All

Education is vital to the long-term well-being of our future generation and the development of our nation. We leverage our key differentiator - content, to provide access to high quality education and supplementary learning materials, which is particularly useful for students in rural and remote communities.



Community Development

We are committed to building sustainable communities and creating a lasting impact on society.

We commit to providing emergency relief assistance to our community when needed.

We aim to support and contribute to our community's overall resilience and well-being by being responsive and proactive.



Technology and innovation

Customer reach and experience

Responsible content

Community development

Responsible content

Community development

Community development

Strategic
Drivers



Content







Products



Sustainability

Performance Scorecard

● ● On track to meet FY26 targets ● ● Reviewing current practices to meet FY26 targets

Pillar	Material matters	ESG targets (FY24 - FY26)	FY24 performance	FY25 performance
 Responsible Business	Cybersecurity and data privacy	ISO 27001:2013 (Information Security Management System (ISMS) annual recertification with zero Non-Conformance Report (NCR)	Achieved annual recertification with zero NCR	● ● Achieved annual recertification with zero NCR
	Talent acquisition, development and engagement	10% annual increase in average employee training hours	35% increase in average employee training hours (FY24: 10.3 hours per employee)	● ● 22% increase in average employee training hours (FY25: 12.6 hours per employee)
	Customer reach and experience	Average Customer Satisfaction Score (CSAT) of at least 80%	83%	● ● 90%
 Caring for our Environment	Climate change	2% reduction in energy consumption* from FY22 baseline by FY26 (FY22: 110,085* Gigajoules)	6% reduction in energy consumption (purchased) in FY24 versus FY22 baseline (FY24: 103,430 Gigajoules)	● ● 9% reduction in energy consumption (purchased) in FY25 versus FY22 baseline (FY25: 100,227 Gigajoules)
	Responsible environmental management	2% reduction in total water consumption from FY22 baseline by FY26 (FY22: 149 Megalitres)	7% reduction in total water consumption in FY24 versus FY22 baseline (FY24: 139 Megalitres)	● ● 18% reduction in total water consumption in FY25 versus FY22 baseline (FY25: 123 Megalitres)
 Voice for Good (VFG)	Responsible content	5% annual increase in VFG hours (comprising PSA and ESG-related content)	24% annual increase in VFG hours (comprising PSA and ESG-related content) (FY24: 10,064 hours)	● ● 27% annual increase in VFG hours (comprising PSA and ESG-related content) (FY25: 12,780 hours)
 Education For All	Community Development	10 scholarships awarded annually	FY24: 7 scholarships awarded	● ● FY25: 13 scholarships awarded
 Community Development	Community development	Total of 20,000 employee volunteer hours (FY24 to FY26)	FY24: 2,332# employee volunteer hours	● ● FY25: 10,075 employee volunteer hours

* Purchased electricity only

Volunteer hours for FY24 has been corrected to 2,332 instead of 2,232 stated in IAR2024

Management Approach for Material Matters



The following material matters are discussed this in section:

- Climate change
- Responsible environmental management
- Talent acquisition, development and engagement
- Diversity and inclusion
- Community development
- Health and safety
- Cybersecurity and data privacy
- Vendor and supply chain

Legend: ● Top 5 material matters ● Other material matters

For the material matters listed below, please refer to the referenced section:

- Customer reach and experience
Refer to Products section on pages 46 to 57
- Revenue diversification and financial performance
Refer to Group Financial Review on pages 148 to 150
- Technology and innovation
Refer to Products section on pages 46 to 57
- Responsible content
Refer to Content section on pages 36 to 45
- Business ethics and compliance
Refer to SORMIC on pages 141 to 147

CLIMATE CHANGE

Astro recognises the gravity of climate change and that our activities and GHG emissions contribute to climate change impact. As Malaysia's leading content and entertainment company, Astro significantly raises climate awareness by communicating climate change knowledge and issues effectively and responsibly.

Management Approach for Material Matters

OUR APPROACH

Astro is committed to achieving carbon neutrality by 2040 and is actively pursuing Net Zero 2050. This commitment aligns with the UNSDG on climate change and supports Malaysia's journey towards a low-carbon, climate-resilient future. Astro's participation as a member of UNGCMYB underscores our commitment to sustainability, as articulated in our climate statement.

Astro's climate statement is accessible by scanning this QR code



Astro's Climate Roadmap continues to guide our businesses in decarbonising and reducing carbon emissions in line with the Paris Agreement's goal to limit global warming to well below 2.0°C, compared to pre-industrial levels, with ongoing efforts to limit temperature increase to 1.5°C. Our Climate Roadmap is based on four strategies with clear objectives and guiding principles to achieve our climate goal:

Strategy 1: Establish climate governance

Strategy 1 integrates climate considerations, promotes sustainable business strategies at the Board level and establishes the necessary systems and people competencies across all levels of our workforce to address the risks and opportunities of climate change.



Strategy 2: Reduce our GHG emissions

Strategy 2 aims to reduce Astro's own GHG emissions. Astro is committing to a medium-term target of a 28% reduction by FY31 against our emissions at the baseline year of FY20, which is representative of normal business activities before the pandemic. Astro has identified three primary focus areas to achieve this target: energy efficiency, renewable energy, and refrigerant management.

Energy efficiency

We will continuously enhance energy efficiency across our offices to reduce energy consumption. We will gradually roll out energy-saving initiatives through maintenance, overhaul, replacement, and optimisation to ensure Astro's sites are energy-efficient. This includes operationalising a building management system at our headquarters soon.

Renewable energy

As our indirect emissions from electricity use contribute the most to our total emissions, we will continue to source renewable energy by installing on-site photovoltaic cells. Other market-based solutions, including Renewable Energy Certificates (RECs) and Power Purchasing Agreements (PPA), will be considered over the longer run once internal GHG reduction opportunities are fully exhausted.

Refrigerant management

We aim to avoid and reduce refrigerant leaks by improving management practices, such as regular maintenance, leak detection and using low climate-impact refrigerants.



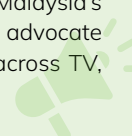
Strategy 3: Tackle supply chain emissions

Strategy 3 recognises that Astro cannot work alone to address the challenges of the climate crisis and meet our climate responsibilities. Hence, we seek opportunities to collaborate with our supply chain partners to decarbonise the supply chain collectively. To that end, Astro strives to achieve operational excellence and enhance our product stewardship.



Strategy 4: Adopt climate advocacy

Strategy 4 aims to empower climate actions through climate advocacy to drive sustainable change. As Malaysia's largest media and entertainment company, Astro has a unique advantage in utilising our voice and content to advocate for a greener planet while increasing climate awareness among Malaysians through our multiplatform reach across TV, radio and digital.



Management Approach for Material Matters

OUR FY25 PERFORMANCE

Climate Roadmap

We conducted targeted employee workshops and training sessions to enhance understanding and awareness of our Climate Roadmap and climate concepts, and to foster an environment of active participation and innovation in our sustainability endeavours. The sessions covered a wide range of topics, including the fundamentals of carbon neutrality, climate risk and adaptation, the exploration of carbon reduction and decarbonisation solutions, GHG accounting and reporting, supplier engagement and climate advocacy.

Emissions

Astro's journey on climate action started as early as 2009 when we conducted the first carbon footprint assessment at our AABC site.

In 2013, we expanded the scope of assessment to cover other major sites within the Klang Valley and limited Scope 3 emissions. Since then, we have measured our Scope 1, Scope 2 and limited Scope 3 emissions, consistently improving our data collection processes and broadening Scope 3 reporting over time. We obtained an independent limited assurance from British Standards Institution Services Malaysia (BSI Malaysia) against ISO 14064-1:2018 for our reported GHG emissions in FY25. Please refer to pages 91 to 93 for BSI Malaysia's Independent Limited Assurance Statement.

Our FY25 GHG assessment reports emissions under the following scopes as defined in the GHG Protocol:

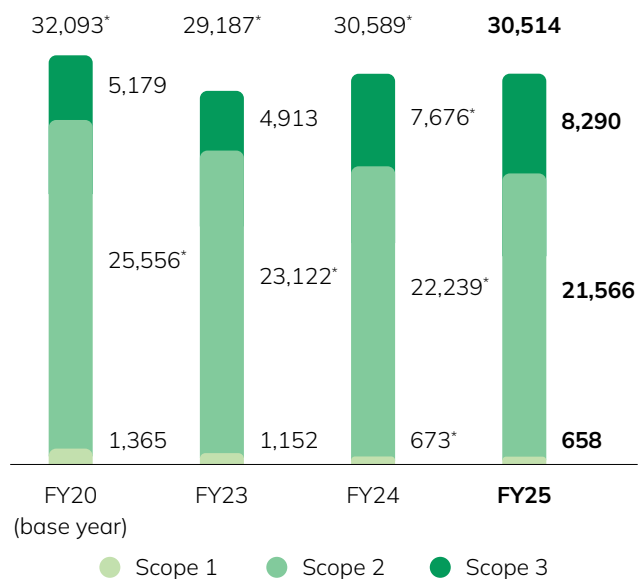
Scope 1	Scope 2	Scope 3
Direct GHG emissions from sources that are owned or controlled by the reporting company	Indirect emissions associated with the generation of imported/ purchased electricity and cooling chilled water	Other indirect GHG emissions from transport means that are not company-owned
<i>Example: Electricity generators, fuel for company-owned vehicles and leakage of cooling refrigerant (if any)</i>	<i>Example: Purchased electricity and chilled water (if any)</i>	<i>Example: Waste disposal, employee business travels, third-party installer travels and employee commuting</i>

Emission sources	GHG Emissions (tCO ₂ e)					
	FY20 (Baseline)	FY21	FY22	FY23	FY24	FY25
Scope 1: Direct emissions from Astro's owned or controlled operations and activities	1,365	481	1,241	1,152	673	658
Scope 2: Indirect emissions from purchased electricity (TNB) & energy (chilled water supply from Megajana until FY20)	25,556	26,942	23,192	23,122	22,239	21,566
Scope 1 and 2 GHG emissions	26,920	27,423	24,432	24,274	22,913	22,224
Year-on-year (y-o-y) difference		1.9%	(10.9%)	(0.6%)	(5.6%)	(3.0%)
Scope 3: Other indirect emissions from staff business travel, third party installers, employee commuting and waste generated from operations	5,173	5,468	4,928	4,913	7,676	8,290
Total overall GHG emissions	32,093	32,891	29,360	29,187	30,589	30,514
Year-on-year (y-o-y) difference		2.5%	(10.7%)	(0.6%)	4.8%	(0.2%)

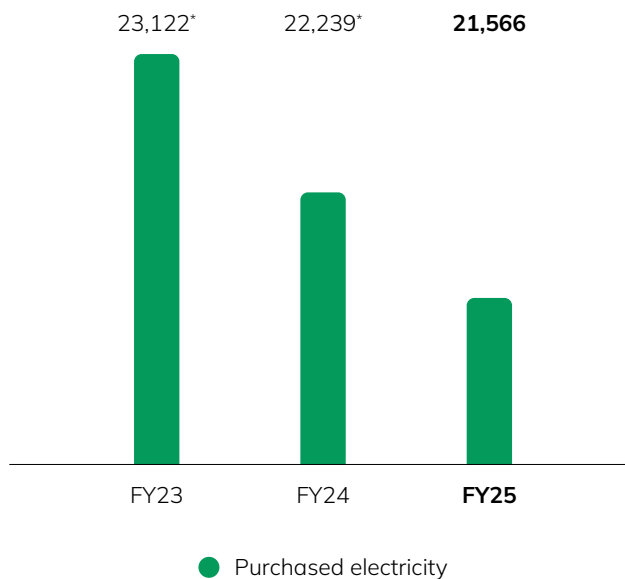
Note: Numbers presented may not add up due to rounding differences

Management Approach for Material Matters

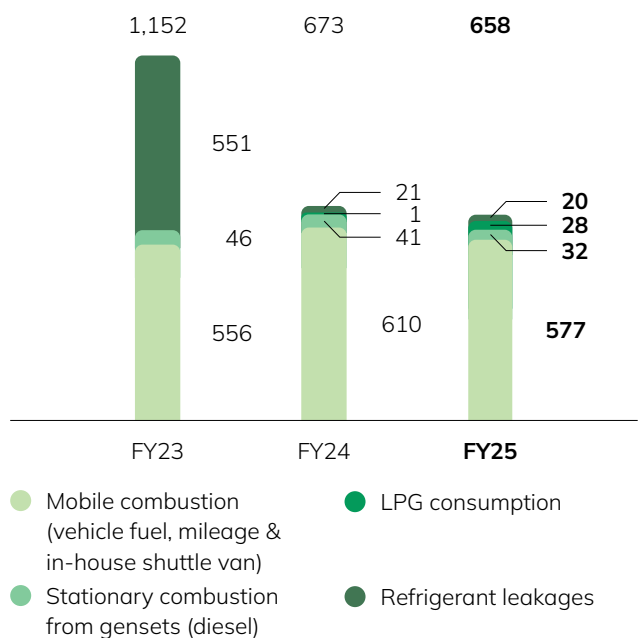
Overall GHG emissions (tCO₂e)



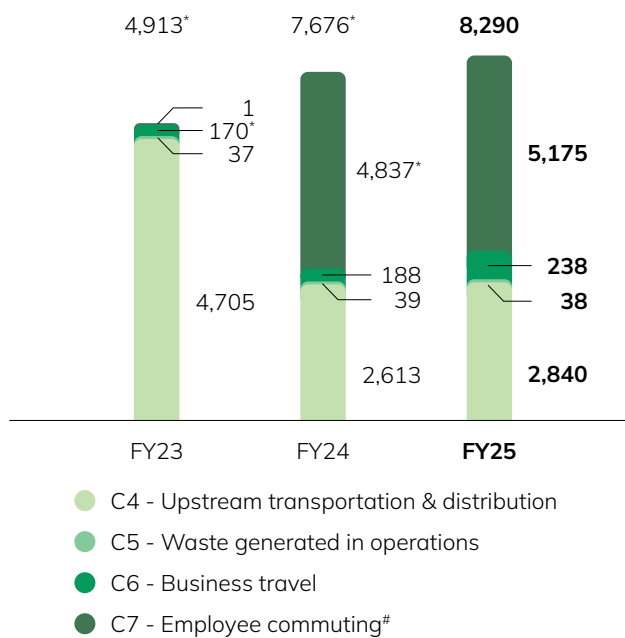
Scope 2 Indirect GHG emissions (tCO₂e)



Scope 1 Direct GHG emissions (tCO₂e)



Scope 3 Indirect GHG emissions (tCO₂e)



* The comparative data up to FY24 was restated due to Peninsular Malaysia's Grid Emission Factor update, based on the latest guidance published by the Energy Commission, and the USEPA Emission Factors for GHG Inventories update

Category 7 emissions have been expanded to include all employee commuting modes starting FY24 (versus shuttle bus services only in FY23)

As we transition towards a greener Astro, our overall GHG emissions in FY25 decreased by 0.2% to 30,514 tCO₂e. We reduced our Scope 1 and 2 GHG emissions by 3.0% in FY25 as we continued our carbon neutral journey. This represents a 17.4% reduction versus our FY20 baseline. FY25 GHG intensity for Scope 1 and 2 emissions increased by 8.4% year-on-year to 7.22 tCO₂e per RM million of revenue.

Scope 1 emissions decreased by 2.3% against FY24, with reductions in vehicle fuel consumption and diesel used for generators. Mobile combustion contributed 577 tCO₂e, about 87.8% of Scope 1 emissions.

Management Approach for Material Matters

Scope 2 emissions decreased by 3.0% in FY25 to 21,566.1 tCO₂e. The GHG emissions from electricity purchased by AABC accounted for 74.2% of Scope 2. The comparative data up to FY24 was restated due to Peninsular Malaysia's Grid Emission Factor update, based on the latest guidance published by the Energy Commission.

Scope 3 emissions amounted to 8,290.1 tCO₂e, an increase of 8.0% in FY25. Emissions for Category 4 (upstream transportation) increased by 8.7% because of the increased decoder installation as we focused on our strategic priority of growing new customers. Emissions for Category 5 (waste generated in operations) decreased by 2.3% to 38 tCO₂e, driven by an increase in the waste recycling rate. We have installed a food composting machine on our premises to convert wet waste into fertiliser, contributing to our sustainability efforts. Emissions for Category 7 (Employee Commuting) accounted for 62.4% or 5,174.5 tCO₂e of Scope 3 emissions. We will continue to enhance our Scope 3 emissions data to identify categories material to our business and develop effective reduction plans.

Energy use

Underpinned by our energy efficiency programme, our overall electricity consumption in FY25 decreased by 3.0% to 27.9 million kWh. Electricity intensity for FY25 has increased by 8.7% to 9,579 kWh per RM million revenue.

Carbon avoidance from solar energy generation

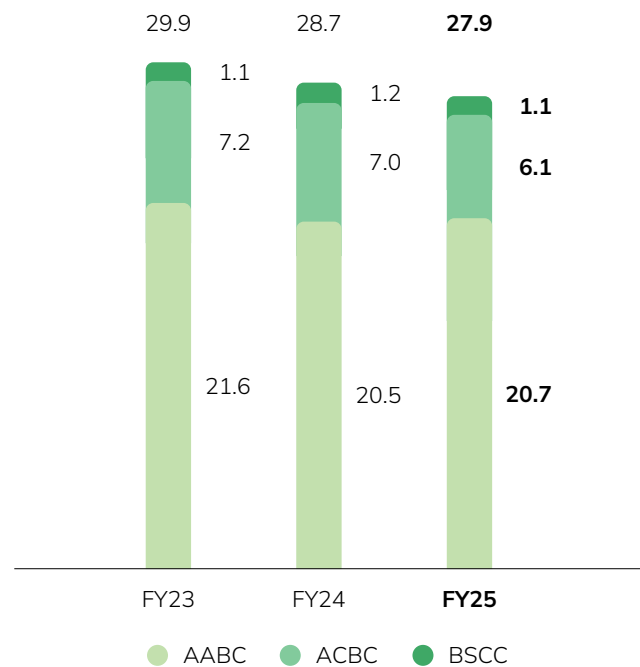

105,400 bags
of recycled waste

1,240 tCO₂e
saved from
solar energy
generation
is equivalent to


Planting
31,000 trees

In FY25, our solar panels harvested 1.6 million kWh of photovoltaic energy, making up 7.8% of the total energy consumption at AABC. This equates to 1,239.9 tCO₂e of GHG emission avoidance and is comparable to planting 31,000 trees (based on MGTC Carbon Calculator, 2025) or recycling over 105,400 bags of waste (based on USEPA Greenhouse Gas Equivalencies Calculator, 2025).

Purchased electricity and energy (chilled water) Under Scope 2 (m kWh)



Supporting Malaysia's carbon offsetting programme

Additionally, we subscribed to the Green Electricity Tariff (GET), a government initiative that allows sourcing green electricity generated from renewable energy sources. The Malaysia Renewable Energy Certificates (mREC), which is based on international REC standards, backs the GET programme. In FY25, AABC sourced 3.5 million kWh of electricity from solar panels and the GET programme, resulting in avoidance of approximately 2,690.4 tCO₂e of GHG emissions. In total, we avoided 3,930.4 tCO₂e, totalling 12.8% of overall FY25 GHG emissions.

Management Approach for Material Matters

Climate advocacy

Our unique position as Malaysia's leading content and entertainment company enables us to leverage our far-reaching platforms and content to amplify the urgency of environmental consciousness, inspiring, influencing and stimulating meaningful change.

To that end, Astro signed a memorandum of understanding (MOU) between Astro and WWF-Malaysia. The MOU aims to build public awareness and support for WWF-Malaysia's conservation efforts by broadcasting and making available its content on Astro's platform. Alongside this partnership, Astro works closely with organisations, including Taman Tugu Malaysia, the UNGCMYB and many others, to effect positive change towards environmental advocacy.

As part of our Rimba Kita initiatives, we periodically make available a dedicated On Demand rail showcasing environmental-centric documentaries and shows. These shows, highlighting environmental awareness and showcasing the rich biodiversity of our forests, include *Save Our Earth*, *Green Lungs* and *Gardeners of the Rainforest*.

Astro continues to showcase documentaries from producers such as KC Chiu from Woo Hoo Pictures for *The Conservationist*, Lara Ariffin from Nuvista Media for *Layar Liar*, TP Lim from Roots and Shoots and Myles Storey for *Wang Kelian* and *Finding Solo*, Luqman Hakim Md Zim from Belia Prihatin for *Sampah Melata*, *Alam Merana*, *Bukan Nelayan Gila*, and Dr. Cheryl Cheah from WWF-Malaysia for *Bornean Elephants – A Journey Through A Living Landscape*, depicting a story of coexistence with these gentle giants as they traverse through the Sabah landscape.

Our second Rimba Kita Run was held at Taman Wetland Putrajaya in November 2024, attracting over 1,300 participants. We channelled the registration proceeds to vital environmental conservation and preservation efforts, including adopting 27 trees at Taman Tugu and a monthly tree planting programme by Team Astro and the Global Environment Centre at various locations.

Astro is a proud member of the UNGCMYB and is committed to the UNGC's Ten Principles and the UNSDG. Additionally we collaborated and launched the UNGCMYB Forward Faster Louder programme to amplify the impactful and credible ESG narratives of Malaysian individuals, corporates and MSMEs and inspire the community.

Earth Day 2024

In conjunction with Earth Day 2024, Astro curated shows for a dedicated On Demand rail entitled Rimba Kita Save Our Earth. We ran a special 'Earth Day Save Our Planet' campaign to commemorate the event, with a Stream and Win contest to promote environmental awareness among viewers.



Management Approach for Material Matters

RESPONSIBLE ENVIRONMENTAL MANAGEMENT



Astro embraced energy-efficient and sustainable practices by adopting XR technology for our June 2024 AGM, replacing conventional physical setups

Astro recognises that effective environmental stewardship is essential for mitigating the various environmental risks associated with our operations. While the environmental impact of our broadcast and media activities is relatively low vis-a-vis other industries, the primary concern involves the resources we consume and the waste we generate.

We rely on water resources mainly to cool our data centres, which are crucial in storing and delivering content to customers. The increasing frequency of water supply interruptions and scarcity due to climate change, poor water management and contamination pose risks to our business that we must manage effectively.

OUR APPROACH

Astro adopts a practical approach to responsible environmental management, particularly waste and water management, guided by our Environmental Policy. We are mindful of our water consumption and waste generation and deploy the 3R principles of Reduce, Reuse and Recycle to minimise and optimise the use of all our resources, setting the foundation of our environmental stewardship.

Waste minimisation
& recycling

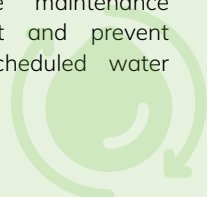
We are enhancing recycling efforts with several new initiatives on our premises. These include creating and playing recycling videos in common areas, making recycling information available and disseminating it to all employees, installing a compost machine for food and wet waste from our cafe operations, colour-coding rubbish bags for clear segregation of recyclables and non-recyclables and labelling bins with designated teams for monitoring purposes. We utilise the said compost for our internal landscaping activities and plan to make this available to Team Astro for home use on a complimentary basis.

Product
stewardship

We strive to minimise raw material extraction and waste generation for our products through better product design and planning, and embracing the circular economy.

Water
conservation

To reduce our risks of water scarcity, we conserve water resources as best as possible and utilise alternative water sources for non-critical use. We conduct regular preventive maintenance to detect and prevent any unscheduled water wastage.



Management Approach for Material Matters

OUR FY25 PERFORMANCE

Waste generation

We generated 96.7 tonnes of non-hazardous waste and successfully diverted 26.7 tonnes from being sent to landfills. The diverted waste accounted for approximately 27.7% of the total non-hazardous waste generated, a 1 percentage point increase from FY24. Driven by enhanced recycling efforts and the recent implementation of composting activities in our cafeteria, we hope to see further improvements in this metric.

Product stewardship

Virtual production technology has helped reduce the emissions generated when producing our shows. The reduction comes from replacing physical hard sets where possible with virtual ones, eliminating resource needs for set construction, transport and storage.

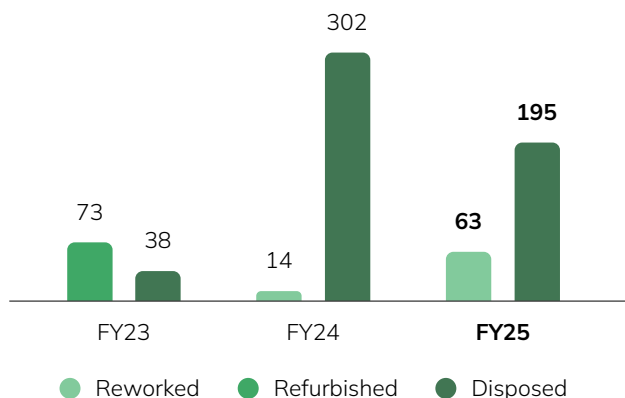
As part of our evolution in sustainability, we embraced technology such as XR, an application of virtual production, to increase operational efficiency and reduce our carbon footprint while maintaining our commitment to create Malaysia's best shows.

Our first show produced using virtual production technology was the FIFA World Cup Qatar 2022 coverage. The number of programmes has grown exponentially since, and in FY25 included titles such as *Family Feud Malaysia*, *MeleTOP*, *Borak SeeNI*, *Premier League*, *Xuan Curry Fishball*, and *Saravedi Night*.

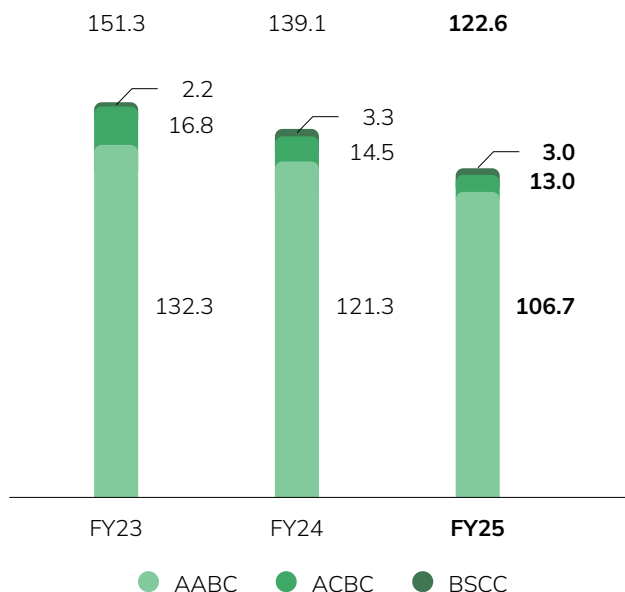
Our current decoders, the Ultra and Ulti Boxes, are 40% and 80% smaller than their predecessors, reducing the materials required to manufacture them. Most materials used for building and packaging of these U-Boxes also comply with international standards, including the Restriction of Hazardous Substances (RoHS) and Registration and the European Union's Evaluation, Authorisation and Restriction of Chemicals (REACH). Most electronic components within these decoders also comply with the Waste Electrical and Electronic Equipment (WEEE) directive. Our U-Boxes and Astro Fibre routers utilise eco-friendly recyclable paper packaging. Plastic is used sparingly to secure corollary products.

Concurrently, we continue to collect old decoders for refurbishment and redeployment, thereby setting up the circularity of decoders. Decoders beyond feasible repair are disposed to our Department of Environment-certified e-waste disposal and recycling vendor. In FY25, we have reworked 62,632 units of our latest U-Boxes, a threefold increase from FY24 due to optimisation of the reworking process.

STB reworked, refurbished, disposed ('000)



Water consumption ('000 m³)



Due to ongoing water conservation efforts, water consumption decreased by 17.7% in FY25. These efforts include utilising our 13,500-litre rainwater harvesting system in AABC to collect rainwater for daily cleaning and landscape maintenance, conducting programmes to increase awareness amongst staff regarding water conservation, and enhancing monitoring systems to detect abnormalities and prevent leakage. All AABC and ACBC restrooms have motion-sensor water faucets and toilet flushing systems to minimise water usage while ensuring cleanliness. The water consumption intensity decreased by 1.5% to 39.9 m³ per RM million of revenue.

Management Approach for Material Matters

TALENT ACQUISITION, DEVELOPMENT AND ENGAGEMENT

A team of dedicated, highly passionate and committed employees drives our success and growth at Astro. As we push forward with our transformation journey to become Malaysia's No. 1 Entertainment and Streaming Destination, we embrace talent with diverse backgrounds and experiences, focus on their ongoing development and growth, and ensure they are actively engaged. We commit to fostering a workplace culture that prioritises their well-being and professional growth. Through comprehensive training and development programmes, we empower our staff to reach their full potential, enabling them to serve our customers better and continue inspiring and bringing Malaysians together through our shows.



Senior leaders stepped up to the plate by serving festive treats as we celebrated diversity and team spirit during our 2024 Hari Raya Open House

OUR APPROACH

In full compliance with local labour and employment regulations, we prioritise extensive learning initiatives tailored to all tiers of our workforce – encouraging growth alongside equitable benefits. Complemented by robust engagement efforts, we are committed to cultivating a culture of continuous learning and inclusivity. To build the right capabilities to grow and expand our business, we focus on sourcing internal and external talents, and providing ongoing employee training opportunities.

Developing our talent pool

Our strategically designed learning and development initiatives consistently support the professional growth of our people across all job levels. We actively cultivate talent through various programmes, including internships, graduate initiatives, and specific departmental activities. We invest in skills development that covers functional and technical proficiencies, soft skills, compliance training, and operational on-the-job training.

Simultaneously, our commitment to Astro leaders remains steadfast, with ongoing investments in specialised learning programmes tailored to their functions. These include industry-based programmes that encompass a spectrum of topics including market landscape analysis, sales and marketing strategies, technology, and digital skills. Astro leaders continually augment their expertise, establishing themselves as authorities and thought leaders by actively contributing to conferences, delivering keynote sessions, leading forums and discussions, and showcasing their knowledge in specialised domains.

Equitable remuneration and benefits

Astro complies with all applicable labour laws, including those relating to the minimum wage and prescribed benefits. Our employment policies are published in our Employee Handbook and made available to all employees via our intranet, through which we reinforce our belief in equity, diversity, inclusion and transparency. We also conduct periodic reviews and benchmark internal remuneration packages against market standards to ensure our remuneration structure remains competitive. This mechanism enables us to narrow pay gaps that may exist among employees with a similar job scope. Astro is addressing gender pay gap as part our UNGC Forward Faster commitment to provide equal pay for work of equal value by 2030.

Management Approach for Material Matters

Our employee benefits include core and flexible benefits that serve to support the well-being and unique needs of Team Astro. Core benefits include insurance coverage for medical, life and personal accident. Wellness claims are available to all employees for utilisation towards additional insurance coverage, health, technology, financial, wellness and leisure products and services. Team Astro also enjoys monthly meal allowances and subsidised rates on Astro products and services.

Fostering an engaged Team Astro

Our employee engagement strategy centres on our corporate values of creativity, inclusivity and accountability to build empathy and a strong bond within Team Astro as they are our key drivers for business performance and delivering an outstanding customer experience

OUR FY25 PERFORMANCE

Our annual People Survey and accompanying pulse survey are platforms for employees to express their views about life at Astro, recording an increased response rate of 95% in FY25, up 4 percentage points. Our Employee Engagement Index rose to 73 in FY25, marking a two-point increase year-on-year. Notable improvements were observed in terms of company pride, confidence in Astro's future, and professional growth opportunities.

We conduct employee engagements including quarterly Group-wide town halls and a monthly morning coffee hour with our GCEO and SLT. In FY25, we presented over 90 Astro Most Valuable Player (MVP) Awards to celebrate our colleagues who strive for excellence and are culture carriers. We also organised festive celebrations and team sports activities such as Futsal and 3x3 Basketball tournaments for Team Astro throughout FY25.

Prioritising Team Astro's well-being

The well-being and safety of our employees remain a top priority. We provide them access to activities such as fitness sessions and webinars, and complimentary access to psychologists, counsellors, career coaches and nutritionists to support their physical and mental well-being.

Nurturing future talent

Astro places significant emphasis on ensuring a sustainable talent pool for the future. Since 2005, we played our part in nurturing 302 potential and talented young Malaysians by investing RM51.3 million into our young talent programmes, including RM2.3 million in FY25.

In line with our commitment to championing education, we relaunched the Astro Scholarship Programme in FY24. Astro has since awarded scholarships to 20 bright and deserving students from B40 households to pursue their tertiary education in local public and private institutions.

In FY25, we recorded an average of 12.6 learning hours per employee across all learning platforms, up 22%. We encourage Team Astro to take responsibility for their professional development, facilitated through a comprehensive array of learning formats – virtual, in-person, instructor-led, and on-the-job training, including:

Astro corporate onboarding and induction programme for all new hires

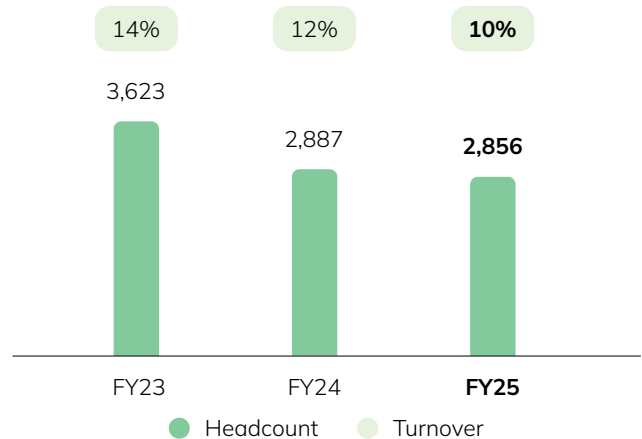
Curated leadership development programmes for new managers

In-person training in the areas of self-development, technical skills and leadership

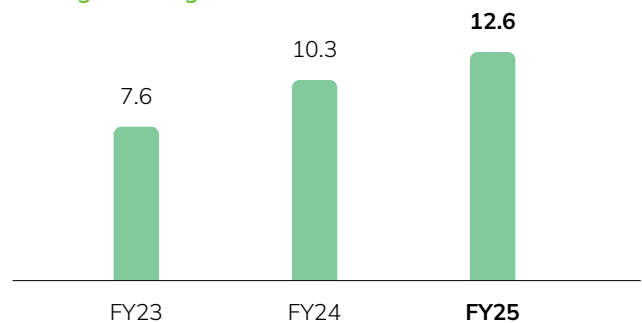
Continuous learning programmes through our digital e-learning platform

External learning opportunities, including training sessions, conferences and talks

Headcount & Turnover



Average learning hours



Management Approach for Material Matters

DIVERSITY, EQUITY & INCLUSION

Astro recognises that diversity and inclusion are key drivers of innovation and success. We bring together individuals from diverse backgrounds and experiences to create a dynamic, inclusive workplace where everyone can thrive. Our commitment is to cultivate a collaborative environment where everyone feels valued and empowered to contribute to our transformation journey and collective goals. We strive to exceed customer expectations and positively impact the community. Merit-based job progression is central to employee motivation and organisational effectiveness, promoting fairness and equity across all levels of the organisation.

OUR APPROACH

We take pride in embracing and promoting the unique qualities and perspectives that each member of Team Astro brings, as exemplified by the composition of our team. We are committed to upholding fair employment practices and providing equal opportunities to all individuals irrespective of race, religion, gender, age, sexual orientation, disability, social class or nationality.

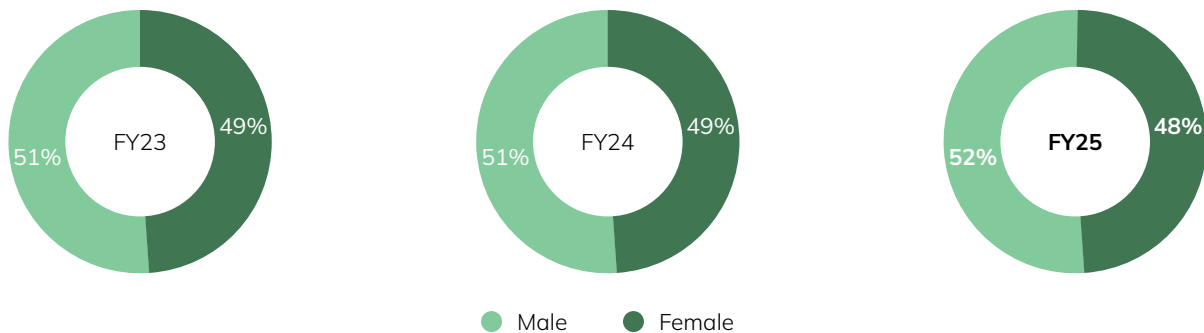
As a member of UNGCMYB, Astro adheres to UNGC's Ten Principles, including supporting and protecting internationally recognised human rights. Astro also commits to achieving equal representation, participation, and leadership across all levels of management by 2030.

Promoting diversity, inclusion and human rights

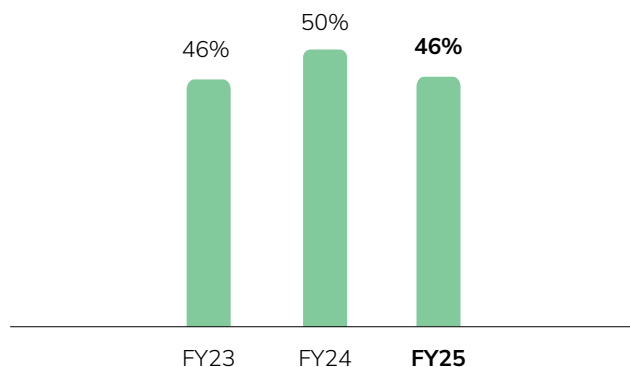
Astro respects the rights and well-being of our employees and the community we impact through our actions. We are committed to providing a workplace free from harassment and bullying so our employees are respected and thrive in a safe, inclusive workplace and culture. Internal structures, policies and safeguards are in place to provide employees and talents a safe way to report any inappropriate behaviour. To enhance awareness and prevention, Team Astro also undergoes training to identify, prevent and report any cases of bullying and harassment.

OUR FY25 PERFORMANCE

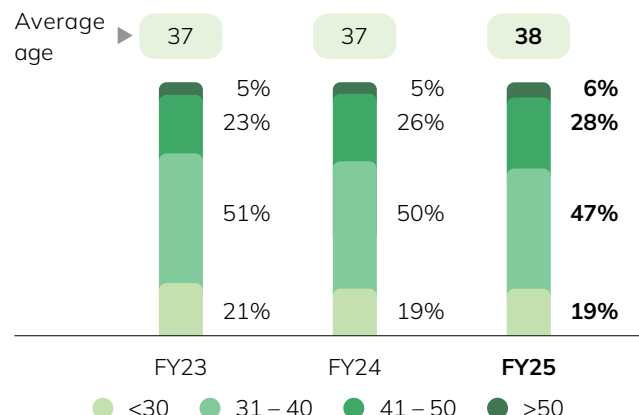
Gender composition



Female representation in senior management



Age composition



We resolved all 37 cases relating to breaches of policies and procedures, harassment and negligence and other issues in FY25 (FY24: 59 cases). We comply with all applicable laws and regulations, including the Employment Act 1955.

Management Approach for Material Matters

COMMUNITY DEVELOPMENT

Astro is committed to being an inclusive and responsible corporate citizen by enriching the lives of our local communities. We achieve this through community and impact programmes focused on education, forest conservation, advocacy for positive change, and humanitarian and emergency relief.

OUR APPROACH

Astro and its foundation, Yayasan Astro Kasih, continue to support local communities based on three of Astro's ESG Pillars: Voice for Good, Education for All and Community Development.

Voice for Good

We recognise that we have a unique responsibility as the nation's leading media and content platform to deliver impactful messaging to influence and drive positivity in our community.

Education for All

We invest in education to catalyse a brighter future for our children, who will go on to form a high-quality talent pool for our nation.

Community Development

We aspire to build sustainable communities and create a lasting impact on society while providing emergency relief assistance to our community when the need arises.

OUR FY25 PERFORMANCE

Voice For Good

Astro AWANI via AWANI Green Action continued its strategic partnership with UN-Habitat, the United Nations programme for human settlements and sustainable urban development, and the World Economic Forum (WEF). AWANI continues to focus on ESG, UNSDG and content and campaigns guided by the Tripartism Principle of being pro-people, pro-business and pro-nation to combat climate change across Astro AWANI's TV and digital content offerings. This includes coverage of Rakyat-centric stories such as electricity tariffs, flood, climate change, inflation, diesel subsidies, AI in society and business and other global stories. AWANI covered the WEF, United Nations General Assembly, World Bank updates, World Urban Forum and COP29- the United Nations Climate Change Conference in Baku, Azerbaijan.

Recognising the power of sports in uniting people, Astro broadcasts inspiring stories for our 2024 National Day (Merdeka) campaign. Our #DemiNegaraku capsules featured Lego Sam, a Gold Medallist at the SEA Games 2023; Pavitrah, the Best Young Player in the 2022 sooka NSL; Mohd Rizzua Haizad, a talented Malaysian hurdler; and Syaqiera Mashayikh, Malaysian archer and Tokyo 2020 Olympics qualifier, as they proudly represented Malaysia on the international sporting stage.

Utilising our multiplatform reach on TV, radio and digital, we broadcast over 12,780 hours of Voice for Good (VFG) content in FY25. This comprises PSA and ESG-related content to raise awareness on crucial environmental, social, civic and governance issues.

We make over 10,000 educational On Demand videos available, with RM140 million invested on learning content since 2012, including RM4 million in FY25.

These include favourites such as our flagship Astro Tutor TV and Astro Ceria channels. Through our Forward Faster Louder programme in collaboration with UNGCMYB, we showcase impactful sustainability stories and encourage conversations on key focus areas like climate action and gender equality.

Education for All

In November 2024, Astro entered into a strategic partnership with Teach For Malaysia (TFM) to support educational equity and future workforce development. The collaboration will feature Astro's Future of Work programme to connect corporate partners with students through mentorship and workshops, equipping them with industry exposure and essential career readiness skills. Astro will focus on highlighting 'Impact Stories' to showcase transformative educational journeys, supporting PSA for TFM's fundraising campaigns, and undertaking pro bono production services to amplify TFM's outreach efforts. Through this collaboration, Astro reaffirms its commitment to nurturing talent and fostering sustainable change within Malaysia's education landscape.

Management Approach for Material Matters



With focus and finesse, a rising shuttler from AKB delivered a serve during our Kem Badminton training in Kuala Lumpur in 2024

Astro continues to support three hostel school communities established in 2010 to provide remote students with a conducive learning environment. In FY25, our initiatives benefitted 255 students from SK Magandai and SK Malinsau in Sabah and SK Sungai Paku in Sarawak. The hostels collectively saved students 177,380 hours of commuting time between their homes and schools annually, enabling greater focus on educational and leisure pursuits.

Astro awarded 13 scholarships in FY25 (FY24: 7 scholarships) to help uplift high-potential students from B40 households. These students will pursue their degrees in local private and public universities, focusing on skill sets and qualifications related to the media entertainment industry. In total, Astro currently sponsors 20 active scholars from B40 households with the intention to employ them upon graduation.

Astro recognises that learning extends outside the classroom and is deeply committed to fostering education and youth development through sports. Since its inception, Astro Kem Badminton (AKB) has nurtured over 21,300 children aged 10-12 nationwide, including 1,700 participants in FY25. Reflecting on AKB's impact, 40 alumni now represent Malaysia's national badminton team, solidifying the programme's role in nurturing young athletes.

Community Development

Astro is committed to giving back to the community. We have streamlined our volunteering sign-up process with an easy online portal where employees can pick from a list of varied volunteering options throughout the year. Our inaugural volunteer week was held in December 2024, in conjunction with International Volunteer Day, to instil awareness of the benefits and impact of volunteering.

493 Team Astro volunteers contributed 955 volunteer hours in just one week. Team Astro recorded 10,075 volunteer hours in FY25 through multiple volunteering activities, including Kami Care Misi Banjir, tree planting sessions, blood donation drives and other activities.

In March 2024, Astro Kasih launched the inaugural Kasih Ramadan Campaign, introducing a public donation fund to assist underprivileged communities. Astro Audio's 'Kami Care Drive Thru Bubur Lambuk', involving our 13 radio brands across four major languages, entered the Malaysian Book of Records for 'Most Radio Stations in a Bubur Lambuk Giveaway Simultaneously'. Held at Masjid Al-Ikhlâs in Shah Alam, our radio announcers and Team Astro cooked and distributed bubur lambuk packs to 3,000 people to promote the Ramadan community spirit.

Astro hosted two vibrant Home of Kids events, delivering unforgettable family entertainment and engaging experiences. The first event, held from 2 to 10 March 2024 at LaLaport Bukit Bintang City Centre, featured meet-and-greets with beloved cartoon characters like BoBoiBoy, Bluey, Upin and Ipin, along with mini-concerts and exciting booth activities. The second event, from 26 to 29 December 2024 at IOI Grand Convention Centre, offered an expanded lineup, including themed play zones, crafting sessions, and SpongeBob, Pinkfong and Ultraman Arc appearances. During the latter event, Astro partnered with the Children's Protection Society to lead several activities in educating children on body safety and emotional regulation. Both events reflected Astro's commitment to providing safe, educational, and entertaining content, fostering creativity and family bonding while supporting our ESG goals through curated, age-appropriate content and robust parental controls.

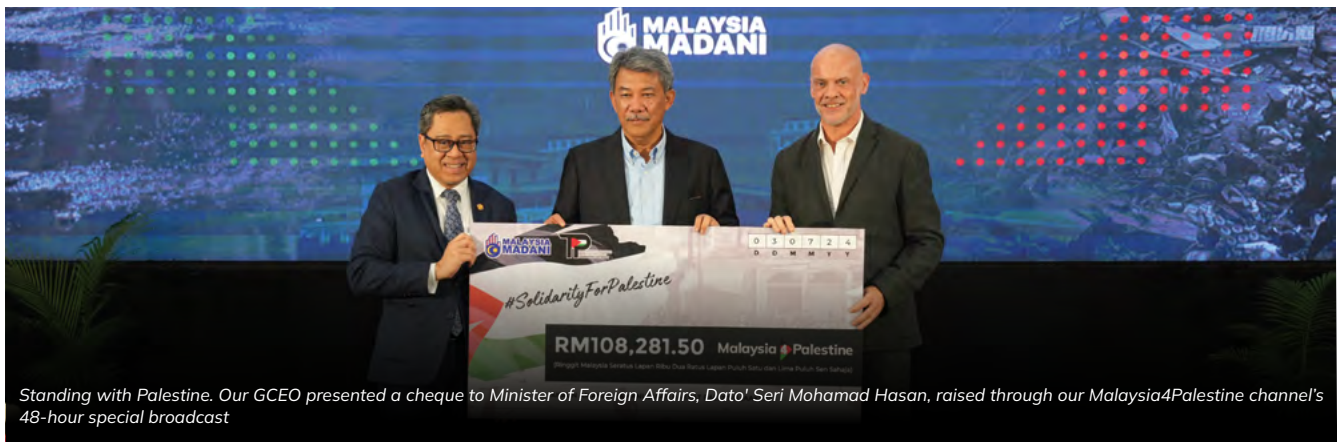
Management Approach for Material Matters

In collaboration with Yayasan, Astro Audio successfully organised the Kami Care Misi Banjir campaign at Lotus Cheras in December 2024. The event, featuring nearly 40 radio presenters from 13 Astro Audio stations, collected four truckloads (20 tonnes) of essential items, including food, clothing, baby supplies and hygiene products, to support flood victims. Supported by corporate partners, with distribution assistance from Angkatan Pertahanan Awam Malaysia (APM), the campaign demonstrated the power of community unity and generosity. Our corporate responsibility efforts also included contributions exceeding RM170,000.

In January 2025, we celebrated the Lunar New Year with a meaningful school tour, engaging over 9,000 teachers and students across six schools across the Klang Valley. This initiative combined the festive joy of Chinese New Year with an emphasis on environmental and social awareness, featuring vibrant performances, a short segment of *Rock it, Kiddo!*, and an interactive ESG quiz. The students' active participation in the ESG quiz, particularly their curiosity and knowledge about global challenges, stood out as a beacon of hope for the future. Led by our talented Astro artists, including the beloved XiLeLe, our mascot for the Year of the Snake, the event created memorable experiences while highlighting the importance of sustainability and inclusivity.

Astro believes that geographical borders should not limit humanitarian aid and community development. To this end, we have leveraged our platform to spread awareness of those struggling in Palestine and raised more than RM100,000 to help those affected by the ongoing conflict.

In FY25, Astro invested RM1,083,000 in the community, strategically aligning these investments with both our business objectives and the needs of the community.



HEALTH AND SAFETY

At Astro, our workforce's health and safety are crucial to maintaining workplace productivity, operational excellence and worker well-being. We emphasise a healthy, safe and conducive workplace and proudly maintain a record of zero fatal accidents since FY22.

OUR APPROACH

Our Health and Safety Policy outlines the safe conduct of our business operations by implementing various measures and controls through all workforce levels. We have established the Occupational Safety, Health and Environment Management Systems (OSHEMS), which conforms to the Occupational Safety and Health (Amendment) Act 2022, ISO 45001:2018 Occupational Health and Safety Management System and ISO 14001:2015 Environment Management System standards. Occupational Safety, Health and Environment (OSHE) Committees are present in all our divisions and locations. Quarterly meetings are conducted with Management representatives, ensuring performance and overall direction are discussed at all levels.

We collaborated with the National Institute of Occupational Safety and Health (NIOSH) to review and revise the NIOSH-Astro Safety Passport module, used in our operation since 2019. This review, completed in April 2024, ensures that all health and safety aspects, and associated risks are relevant, updated, and properly applied — training with the revised and updated modules resumed in September 2024.

Management Approach for Material Matters

While periodic workplace inspection is part of the practice of the OSHE Team and OSHE Committee, we also foster a reporting culture where employees can report incidents, accidents and matters related to work safety without fear of reprisal. Channels for reporting and communication, including emergency contacts, are being streamlined to make it easier for employees to come forward with their issues and concerns.

We continue to ensure ongoing education and reinforcement of workplace safety through a mandatory OSHE training module that Team Astro must pass annually. Additionally, we provide relevant and necessary health and safety training to employees and contractors throughout the year. Our training programmes include knowledge and skills-based training, covering topics such as emergency response, hazard and risk management, and health awareness to ensure Team Astro's preparedness during emergencies. These programmes are reviewed regularly to ensure their relevance to our business and operating circumstances.

The Hazard Identification, Risk Assessment, and Risk Control (HIRARC) process is regularly reviewed and assessed to ensure it remains relevant in identifying all potential hazards and providing effective mitigation measures. HIRARC is required in the permit-to-work process to predetermine and consider all hazards and risks in advance so appropriate precautions can be taken.

Our Group intranet, accessible by all employees, is regularly updated and contains all safety and health related information including relevant requirements and guidelines.

OUR FY25 PERFORMANCE

Health and safety training

In FY25, 935 employees participated in various training programmes covering all aspects of health and safety standards, emergency preparedness and environmental protection.

Work-related injuries

Astro aims to ensure that all employees return home safely at the end of the day, hence we focus on preventing and minimising workplace incidents. We have maintained a zero fatal accident rate since FY22.

We continuously strive to minimise and mitigate health and safety risks to avoid adverse legal, reputational and financial implications. In FY25, we recorded zero cases of occupational lost time injury compared to one case in FY24.

Following the FY24 incident, we have continued to prioritise the safety and health of our employees through various measures, including:



Providing periodic ergonomic training and assessments



Putting up videos on good posture and ergonomic work practices

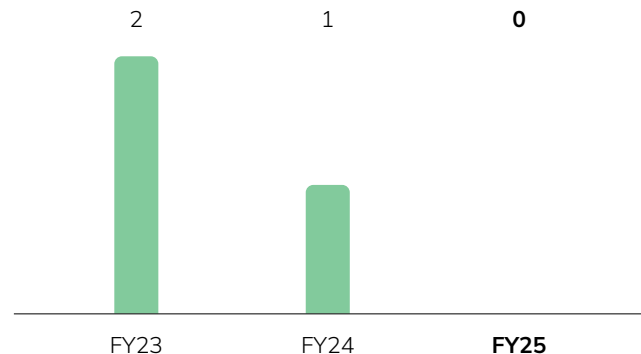


Emphasising the importance of HIRARC in all tasks performed by and for Astro to identify and mitigate risks and hazards

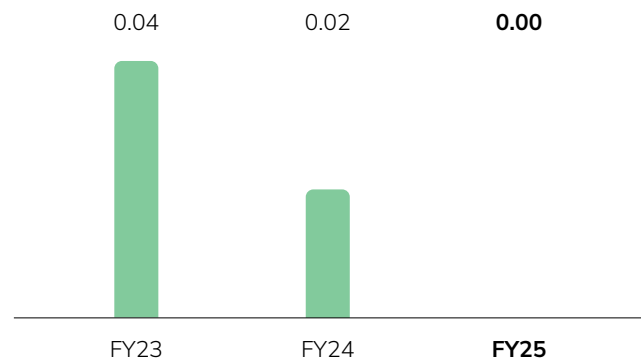


Promoting safety awareness among Team Astro through various health and safety training sessions

Number of lost time injuries



Lost time incident rate (LTIR)



Management Approach for Material Matters

CYBERSECURITY & DATA PRIVACY

Protecting the privacy and confidentiality of the data entrusted to us by our customers, employees, and other stakeholders is crucial for Astro in navigating today's intricate world of advanced technology. Astro remains committed to fostering ethical business practices and embodying good corporate citizenship. We have seamlessly integrated these principles into our cybersecurity and data privacy strategy, operations, and management to instil confidence and assurance among stakeholders and serve as the cornerstone for driving value creation in the long run.



OUR APPROACH

Cybersecurity

Cybersecurity governance, management and continuous improvement activities are integral to our Group's aim to achieve sound cybersecurity practices, including up-to-date cybersecurity posture. The Cybersecurity team stays vigilant against the latest security threats, including vulnerability risks. It has an established process to manage emerging cybersecurity threats to our Group, internally and externally, and safeguard our customer data, content and assets. This process undergoes regular review, update and testing to ensure its effectiveness. It includes implementing applications and systems security reviews, conducting security awareness, vulnerability assessments and penetration test exercises, providing adequate security controls for our Group's projects and managing a 24/7 security operation centre. As a member of the National Cyber Security Agency (NACSA), Astro is committed to ensuring resilience in the face of cyber threats.

Soon after the Malaysia Cyber Security Act 2024 came into force in mid-2024, Astro was appointed to the National Critical Information Infrastructure (NCII) to ensure the continuity of essential information, communication and digital services. Our responsibilities within the NCII include complying with cybersecurity measures outlined in the sector-specific codes of practice, conducting regular cybersecurity risk assessments and audits, promptly reporting cybersecurity incidents to NACSA, providing the NCII information upon request, and adhering to all provisions of the aforementioned act. Our Group complies with the relevant regulatory and industry security programmes, such as the Information Security Management System (ISMS) ISO/IEC 27001:2022 and Payment Card Industry Data Security Standard v4.0. We also benchmark our security programmes against industry best practices. The Cybersecurity team actively collaborates with MCMC's Network Security Center (NSC) on cybersecurity-related matters.

Management Approach for Material Matters

Regular updates are provided to the SLT for strategic oversight of our Group's logical and cybersecurity management practices, ensuring effective handling of potential threats like user access issues, content piracy, and cyberbreaches. Concurrently, the Cybersecurity team collaborates with the Human Capital team to educate and communicate cybersecurity and PDPA requirements across our Group continuously to heighten awareness (via monthly phishing testing) and compliance while enhancing control. All security incidents are reported directly to SLT, with action plans monitored for satisfactory resolution.

Data privacy

In the face of increasing technological integration and the corresponding surge in cyber threats, we prioritise information security as a key focus area. Our established security policies, rules, technology controls and mandatory annual online assessments protect our Group's data from unauthorised access, improper use or disclosure, unauthorised modification and accidental loss.

The Personal Data Protection Committee meets quarterly to discuss data-related issues to ensure continuous compliance and conformance to the PDPA. All employees, data processors and owners with access to and associated with processing of our Group's data must respect its confidentiality.

The Information Classification and Control Policy (ICP) provides direction and guidance for classifying, managing and controlling information utilised within our Group. This policy protects and preserves information security by preventing its wrongful dissemination or distribution to unauthorised parties. All employees are required to complete mandatory training on the collection, possession, processing and use of personal data, as well as handling, managing and controlling the information collected and stored under the PDPA and ICP.

The Cybersecurity team regularly conducts employee training and awareness campaigns focusing on the importance of data privacy. Continuous investments to improve our technology infrastructure and security controls are part of our Group's commitment to ensuring customer data privacy and security.

OUR FY25 PERFORMANCE



Continuous fortification of our Group's cybersecurity system through cybersecurity exercises involving our Group's systems, applications, and infrastructure to minimise the risk of service interruption arising from malicious activities, cyberattacks and malware



Enhancement of Cloud Security Posture for visibility, control, and compliance across all our Group's cloud assets



Implementation of industry best practices to enhance and standardise security baseline implementation within our Group



Review of our Group's existing password policy to further enhance Astro's cybersecurity posture and strengthen control for the ID review process



Successful completion of the annual ISMS ISO/IEC 27001:2022 certification by SIRIM with zero Non-Conformance Report (NCR) and upgraded PCI DSS from version 3.2.1 to version 4.0



Engagement of independent experts to perform cyber vulnerability scans and tests on an ongoing basis to assure our Group's cybersecurity governance



Implementing effective insider threat solutions which can significantly reduce the risk of insider threats and protect valuable assets

Management Approach for Material Matters

VENDOR AND SUPPLY CHAIN MANAGEMENT

Astro is committed to responsible procurement practices. We are strengthening the resilience of our supply chain by incorporating sustainability elements at different stages of our procurement lifecycle. We believe in a practical engagement approach, emphasising suppliers who influence our ESG footprint materially.

OUR APPROACH

Recognising the importance of sustainable supply chain and vendor management to our Group's long-term success, Astro's commitment to responsible business practices is reflected through several key initiatives:

- Astro commits to working with local suppliers where applicable to enhance the resiliency of our supply chain
- We proactively collaborate with our suppliers to evaluate opportunities to incorporate ESG considerations in their supply of products or services to Astro, including sustainable design and packaging. A harmonious balance between ESG differentiators and sourcing affordability is maintained to ensure a sustainable yet economically viable procurement approach
- Astro maintains a strong focus on ethical business practices and governance. All prospective vendors are subject to an onboarding assessment and screening process to ensure their competence, commercial competitiveness and ability to meet our Group's requirements. Third-party CoBE, due diligence questionnaire and vendor integrity pledge are included in the onboarding process to capture vendors' formal affirmation to comply with the principles of Astro Anti-Corruption Framework (AACF) and refrain from engaging in any act of bribery, corruption or fraud in dealing with our Group

OUR FY25 PERFORMANCE

Astro has moved away from traditional procurement practices and focuses on strategic sourcing, emphasising precise planning, pipelines, end-to-end partnerships and lifecycle management. This shift sets a new foundational baseline for enhanced risk, cost and supplier management.

Internal Assurance Statement

STATEMENT OF ASSURANCE ON AMH GROUP'S SUSTAINABILITY REPORT

The Corporate Assurance team has performed an internal review to validate whether:

- a) all established Bursa Common Sustainability Matters (BCSM) and accompanying Bursa Common Indicators (BCI) reported in the IAR2025 are in all material respects in accordance with Bursa Malaysia's Sustainability Reporting requirements; and
- b) internal controls are effective in managing and supporting AMH Group's Sustainability Reporting.

This Statement of Assurance has been recommended by the ARC and approved by our Board.

SUSTAINABILITY MATTERS

The scope of the internal review covered FY25 voluntary disclosures for 9 BCSM as indicated in the table below.

Bursa Common Sustainability Matters (BCSM)		Bursa Common Indicators (BCI)
1	Anti-corruption	<ul style="list-style-type: none"> Percentage of employees who have received training on anti-corruption by employee category Percentage of operations assessed for corruption-related risks Confirmed incidents of corruption and action taken
2	Community/society	<ul style="list-style-type: none"> Total amount invested in the community where the target beneficiaries are external to the listed issuer Total number of beneficiaries of the investment in communities
3	Diversity	<ul style="list-style-type: none"> Percentage of employees by gender and age group for each employee category Percentage of directors by gender and age group
4	Energy management	<ul style="list-style-type: none"> Total energy consumption
5	Health and safety	<ul style="list-style-type: none"> Number of work-related fatalities Lost time incident rate Number of employees trained on health and safety standards
6	Labour practices and standards	<ul style="list-style-type: none"> Total hours of training by employee category Percentage of employees who are contractors or temporary staff Total employee turnover by employee category Number of substantiated complaints concerning human rights violations
7	Supply chain management	<ul style="list-style-type: none"> Proportion of spending on local suppliers
8	Data privacy and security	<ul style="list-style-type: none"> Number of substantiated complaints concerning breaches of customer privacy and losses of customer data
9	Water	<ul style="list-style-type: none"> Total volume of water used
In total, 9 BCSM and 18 BCI have been internally assured.		

The boundary of the internal review encompassed all of Astro Group's business entities and locations and includes subsidiaries where we have operational control. For energy management (BCSM No.4) and water (BCSM No.5), the data scope covers Astro's three main facilities namely the All Asia Broadcast Centre (AABC) in Bukit Jalil, Kuala Lumpur, Astro Cyberjaya Broadcast Centre (ACBC) in Cyberjaya, Selangor and Bangsar South Contact Centre (BSCC), Kuala Lumpur. The rationale for the reduced boundary for these BCSM is based on our Group's control over resource usage in these facilities. In contrast, other offices are rented spaces in buildings with shared amenities. In FY25, AABC, ACBC and BSCC housed 79% of Astro Group employees.

Internal Assurance Statement

STANDARDS AND REFERENCES ADOPTED

The internal review was performed based on the following standards and references:

- a) Internal audit standard and benchmark: International Professional Practices Framework (IPPF)
- b) Bursa Malaysia Sustainability Reporting Guide - 3rd Edition 2022
- c) Bursa Malaysia Sustainability Reporting Toolkits

PROCEDURES PERFORMED

The internal review consists of making enquiries, primarily of persons responsible for the preparation of the BCSM presented in the IAR2025 and applying evidence-gathering procedures, as appropriate, including:

- a) Walk-through tests;
- b) Enquiries and interviews of relevant Management personnel in charge of the subject matter data collection, collation and reporting; and
- c) Verification and validation of underlying records, information and data.

RESTRICTION OF USE

This Statement of Assurance shall not be copied, referred to or disclosed, in whole or part, without our prior written consent.

Independent Limited Assurance Statement

Our Group engaged BSI Malaysia to conduct an independent limited assurance for BCSM No. 11 (Emissions) under ISO 14064-1:2018 for FY25. Their report is as follows:



Verification Report

Verification Opinion

Verified as Satisfactory	
Based on the process and procedures conducted, there is <u>no evidence</u> that the GHG statement contained in the "Carbon and Water Footprint Assessment (CWFA) for Financial Year (FY) 2025" produced by Astro Malaysia Holdings Berhad	<ul style="list-style-type: none"> is not materially correct and is a fair representation of GHG data and information. has not been prepared in accordance with ISO14064-1: 2018 and its principles.
Lead Verifier	Salmiah Hasbullah
Verifier	Husnul Aulia Alamudy Huythanh Le
Independent Reviewer	Wan Muqtadir Wan Abdul Fatah
Signed on behalf of BSI	Evelyn Chye - Managing Director, Malaysia
Issue Date	19 April 2025
BSI Malaysia Suite 29.01, Level 29, The Gardens North Tower, Mid Valley City, Lingkaran Syed Putra, 59200 Kuala Lumpur, Malaysia.	
NOTE: BSI Malaysia is independent to and has no financial interest in Astro Malaysia Holdings Berhad. This third-party Verification Opinion has been prepared for Astro Malaysia Holdings Berhad only for the purposes of verifying its statement relating to its GHG emissions more particularly described in the scope above. It was not prepared for any other purpose. In making this Statement, BSI Malaysia has assumed that all information provided to it by Astro Malaysia Holdings Berhad is true, accurate and complete. BSI Malaysia accepts no liability to any third party who places reliance on this statement.	

CFV 803949 19042025

Verification Engagement

Organization	Astro Malaysia Holdings Berhad
Responsible party	Astro Malaysia Holdings Berhad
Verification Objectives	To express an opinion on whether the organizational GHG Statement which is historical in nature: <ul style="list-style-type: none"> Is accurate, materially correct and is a fair representation of GHG data and information Has been prepared in accordance with ISO14064-1: 2018 and ASTRO's GHG Measurement and Management Procedure HC/F/ESG/001, Rev 02 the criteria used by BSI to verify the GHG Organizational Statement
Materiality Level	5%
Level of Assurance	Limited
Verification evidence gathering procedures	<ul style="list-style-type: none"> Evaluation of the monitoring and controls systems through interviewing employees, observation & inquiry Verification of the data through sampling recalculation, retracing, cross checking, and reconciliation
Verification Standards	The verification was carried out in accordance with ISO 14064-3: 2019 and ISO 14065: 2020
Note: Astro Malaysia Holdings Berhad is responsible for the preparation and fair presentation of the GHG statement and report in accordance with the agreed criteria. BSI is responsible for expressing an opinion on the GHG statement based on the verification.	

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Independent Limited Assurance Statement



Organizational GHG Statement



Organization		Astro Malaysia Holdings Berhad, All Asia Broadcast Centre (AABC), Technology Park Malaysia, 57000 Bukit Jalil Petaling Jaya, Selangor, Malaysia.
Organizations GHG Report containing GHG Statement		Carbon and Water Footprint Assessment (CWFA) for Financial Year (FY) 2025" produced by Astro Malaysia Holdings Berhad
Organizational Boundary		Operational Control
Locations included in the Organizational Boundary		Refer Appendix A
Scope of activities:		Media, entertainment, and content company in the TV, over-the-top ("OTT"), radio, digital, and commerce space
Reporting Boundary:	Direct GHG Emissions	<ul style="list-style-type: none"> Mobile combustion from vehicles Stationary combustion from fixed gensets at AABC and ACBC LPG consumption from Cafeteria and The Box Fugitive emissions from leakage of refrigerants at AABC
	Indirect GHG emissions from imported energy	Purchased electricity from Tenaga Nasional Berhad (TNB) for buildings operation within the reporting boundary
	Indirect GHG emissions from transportation	<ul style="list-style-type: none"> Transport-related activities by third-party installers based on the estimation of total distance travelled. Transport related activities by Astro's employees for business purposes, primarily from air flights Employee commuting from home to their respective workplaces
	Indirect GHG emissions from products used by the organization	<ul style="list-style-type: none"> Disposal and treatment of waste generated at AABC
Exclusions from Reporting Boundary:		<p>Direct Emission - Justification for exclusion:</p> <ul style="list-style-type: none"> Records of maintenance for fire suppression equipment were unavailable and the third-party contractor is currently engaged to establish data collection practice. <p>Indirect GHG emissions:</p> <ol style="list-style-type: none"> Purchased Goods & Services Capital Goods Transportation of Goods Waste Generated in Operations: <ul style="list-style-type: none"> Wastes generated from ACBC and BSCC Wastes generated from other regional and sales offices Third-party wastewater treatment services Wastes generated from off-site events organised by Astro Emissions from transportation of waste Upstream Leased Assets Use of Sold Products & Services End-of-life Treatment of Sold Products Investments <p>Justification for exclusion:</p> <ul style="list-style-type: none"> Based on evaluation of significance indirect emission criteria Limitation of data accessibility Details of exclusions are disclosed in the CWFA Report FY2025
Criteria for developing the organizational GHG Inventory:		ISO14064-1:2018, GHG Protocol, IPCC, USEPA and DEFRA
Reporting Period		01/02/2024 – 31/01/2025

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Independent Limited Assurance Statement



Summary of GHG Emissions (Location Based)

Category	Tonne CO ₂ e
Direct emissions	657.8
Indirect emissions from imported energy	21,566.1
Indirect GHG emissions from transportation	8,252.3
Indirect GHG emissions from products used by the organization	37.8
Total	30,514.0

Notes:

Astro Malaysia Holdings Berhad has demonstrated avoidance emissions totalling 3930.3 tCO₂e. The breakdown consists of 2690.4 tCO₂e from the purchase of Renewable Energy Certificate (REC) from TNBX Sdn. Bhd. representing 3,476,000 kWh of electricity generated from renewable resources, and 1,239.9 tCO₂e from the export of electricity generated through self-consumption of solar PV generation at AABC. This was verified through evidence gathering activities aligned with the verified emissions.

APPENDIX A - List of Sites

No.	Site and address	Main activities
1.	All Asia Broadcast Centre (AABC) Technology Park Malaysia, 57000 Bukit Jalil, Petaling Jaya, Selangor	Headquarter (HQ)
2.	Astro Cyberjaya Broadcast Centre (ACBC) Jalan Teknokrat 1/2, Cyberjaya, 63000 Cyberjaya, Selangor	Broadcasting
3.	Bangsar South Contact Centre (BSCC) 3, Jalan Kerinchi Kiri, Bangsar South, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur	Call Centre

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